

JESSUP BOROUGH COUNCIL

April 10, 2025

SPECIAL MEETING

AGENDA

1. MEETING CALLED TO ORDER

2. ANNOUNCEMENT

Pledge of Allegiance

Executive Session(s) held

Roll Call

Gregg Betti

Tom Fiorelli

Curt Camoni

Joe Mellado

Jeffrey Castellani

Roberta Galati

Jerry Crinella

3. PUBLIC COMMENT

4. ADDITIONS TO THE COUNCIL MEETING AGENDA

5. OLD OR UNFINISHED BUSINESS

6. NEW BUSINESS

A. Memorandum of Understanding (MOU) Sergeant pay

B. Memorandum of Understanding (MOU) Probationary/Training Period

C. Memorandum of Understanding (MOU) Hats

D. Ratify hiring of Colwell-Naegele to perform stormwater and floodplain review for Ferdinand St. Project not to exceed \$340.00

E. A letter to the Lackawanna River Basin Sewer Authority in opposition to them accepting leachate from Keystone Sanitary Landfill.

7. ADJOURN

MEMORANDUM OF UNDERSTANDING
between the
Teamsters Local No. 229
and the
Borough of Jessup

This Memorandum of Understanding is between the Teamsters Local No. 229 (“Teamsters”) and the Borough of Jessup (“Borough”) in reference to the Borough of Jessup Police Collective Bargaining Agreement.

Full-Time Probationary/Training Period

The following language shall replace Article 2, Paragraph F in the Collective Bargaining Agreement between the Borough and the Teamsters:

F. Probationary/Training period for any newly hired full-time officer shall be for a period of twelve months, beginning with the date the individual is first hired to be a regular full-time officer. During the officer’s first twelve (12) month probationary period, any action by the Borough with respect to said probationary employee, including but not limited to transfer, discipline or discharge, shall not be subject to review under the grievance and/or arbitration procedure of this agreement, however, the officer shall receive the economic benefits under this agreement, except as set forth below in this section, and shall become a union member after 30 days of employment strictly for any economic benefits. Once the officer has completed his/her probationary period, their seniority shall revert back to the actual date of hire as a full-time officer. Except as otherwise provided in this section, newly hired officers shall be for a period of twelve (12) months at eighty percent (80 %) of the patrolman’s base salary. Except as otherwise provided in this section, in year two, the full-time officer shall receive ninety percent (90 %) of the patrolman’s base salary and in year three, the full-time officer shall receive ninety-five percent (95 %) of the patrolman’s base salary. If the newly hired full-time officer was a Borough of Jessup part-time police officer immediately preceding the date of hire as a full-time officer, that officer’s years of service can be applied to the three-year salary provisions set forth above. For example, if Officer X was employed by the Borough for two years as a part-time officer and the Chief of Police signs off, Officer X’s starting salary shall be ninety five percent (95 %) of the patrolman’s base salary. After one additional year of service, Officer X would receive one hundred percent (100 %) of the base salary. The provisions of this section shall only apply to new full-time officers hired after the effective date of this agreement and shall not affect any officers currently within the three (3) year period.

Furthermore, it is expressly understood by both the Borough and the Teamsters that this MOU does not change/create or attempt to change/create any other provision contained in the CBA, any other agreements between the Parties, or any past practices.

IN WITNESS WHEREOF, the Teamsters Local No. 229, and the Borough of Jessup, by their duly authorized representatives, and tending to be legally bound hereby, have signed this Memorandum this _____ day of _____, 2025.

AGREED TO BY:

BOROUGH OF JESSUP

TEAMSTERS LOCAL No. 229

MEMORANDUM OF UNDERSTANDING
between the
Teamsters Local No. 229
and the
Borough of Jessup

This Memorandum of Understanding is between the Teamsters Local No. 229 (“Teamsters”) and the Borough of Jessup (“Borough”) in reference to the Borough of Jessup Police Collective Bargaining Agreement.

The following language shall be added to Article 26, Wages, Full Time in the Collective Bargaining Agreement between the Borough and the Teamsters:

Full-Time Sergeants shall be paid an additional \$ 2.00 per hour while serving as a Sergeant.

Furthermore, it is expressly understood by both the Borough and the Teamsters that this MOU does not change/create or attempt to change/create any other provision contained in the CBA, any other agreements between the Parties, or any past practices.

IN WITNESS WHEREOF, the Teamsters Local No. 229, and the Borough of Jessup, by their duly authorized representatives, and tending to be legally bound hereby, have signed this Memorandum this _____ day of _____, 2025.

AGREED TO BY:

BOROUGH OF JESSUP

TEAMSTERS LOCAL No. 229

MEMORANDUM OF UNDERSTANDING
between the
Teamsters Local No. 229
and the
Borough of Jessup

This Memorandum of Understanding is between the Teamsters Local No. 229 (“Teamsters”) and the Borough of Jessup (“Borough”) in reference to the Borough of Jessup Police Collective Bargaining Agreement.

The following language shall be stricken from Article 10 Uniforms in the Collective Bargaining Agreement between the Borough and the Teamsters:

“the uniform eight point hat”

The following language shall replace the stricken language Article 10 Uniforms in the Collective Bargaining Agreement between the Borough and the Teamsters:

“the straw standard campaign hat”

The following language shall be added to Article 10 Uniforms in the Collective Bargaining Agreement between the Borough and the Teamsters:

The Borough shall be responsible for \$ 75.00 towards the cost of the straw standard campaign hat and any remaining cost associated with the purchase of the hat shall be deducted from the officer’s yearly uniform allowance.

Furthermore, it is expressly understood by both the Borough and the Teamsters that this MOU does not change/create or attempt to change/create any other provision contained in the CBA, any other agreements between the Parties, or any past practices.

IN WITNESS WHEREOF, the Teamsters Local No. 229, and the Borough of Jessup, by their duly authorized representatives, and tending to be legally bound hereby, have signed this Memorandum this _____ day of _____, 2025.

AGREED TO BY:

BOROUGH OF JESSUP

TEAMSTERS LOCAL No. 229